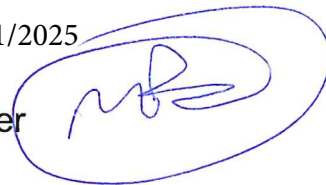


Fairfax Municipality

2025 Solid Waste Implementation Plan

Date Adopted: 12/11/2025

Mike Bishop, Town Manager



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This Solid Waste Implementation Plan (SWIP) conforms with Vermont's 2024 Materials Management Plan (MMP).

SWME Solid Waste Implementation Plan

Name of SWME	Fairfax Municipality
Year Chartered (if applicable)	Click here to enter text.
Mission for Sustainable Materials Management	The mission is to increase recycling and reduce waste generated within the Town of Fairfax in conformance with the Universal Recycling Law.
Names of Member Town(s)	Fairfax

Data and Reporting

S1.1	<p>Disposal and Diversion Reporting.</p> <p>A. DISPOSAL RATE: To track progress with state waste reduction goals, Fairfax Municipality must report their disposal rate in SWIP years one and five. SWMEs may use the method in the <i>ANR Data Guidance</i> to calculate their disposal rate or another method approved by ANR. Disposal rate reports must be based on calendar year data and be submitted to ANR via ReTRAC by April 1st.</p> <p>DOCUMENTATION in Annual SWIP Report:</p> <ol style="list-style-type: none"> 1. First (1st) Year SWIP Report: report year 1 annual per person per year disposal rate. 2. Fifth (5th) Year SWIP Report: report year 5 annual per person per year disposal rate. <p>B. DIVERSION RATE: SWMEs are not required to report diversion rates to ANR; however, it is strongly recommended that SWMEs track their diversion efforts to determine the success of their programs and services.</p>
Describe method to be used for calculating Disposal Rate:	Disposal Rate will be calculated via the method detailed in the ANR Data Guidance along with tonnage data obtained from ReTRAC.
Sign and date to commit to requirement:	Mike Bishop, Town Manager, Fairfax 12/01/2025 Kelly Gleason, Environmental Compliance Manager, Casella Waste Systems Inc. 6/30/2025

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Outreach

S2.1	<p>Accessible Communications. To ensure that all Vermonters have equal access to information and to minimize barriers to information access, Fairfax Municipality must critically evaluate their communications in light of best practices for accessibility.</p> <ul style="list-style-type: none">A. During SWIP Year 1, Fairfax Municipality must attend accessible communications training provided by ANR (or another training approved by ANR) on topics such as web design, plain language, accessible graphic design, public outreach and/or engagement, etc.B. Fairfax Municipality must review accessible communication best practices during SWIP Years 2-5. <p>DOCUMENTATION in Annual SWIP Report:</p> <ul style="list-style-type: none">1. Year 1: List training taken by Fairfax Municipality staff.2. Years 2-5: Confirm review of accessible communications best practices.
Sign and date to commit to requirement:	Mike Bishop, Town Manager, Fairfax 12/01/2025 Kelly Gleason, Environmental Compliance Manager, Casella Waste Systems Inc. 6/30/2025

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<p>S2.2</p>	<p>Fairfax Municipality Material Management Website. To ensure community members have access to local waste, recycling, and materials management information including state laws; disposal bans; how to reduce, reuse, recycle, donate, compost, and safely dispose of unwanted materials; and local hauler services; Fairfax Municipality must develop and annually maintain a website with:</p> <ul style="list-style-type: none"> A. SWIP: post approved SWIP on website within one month of ANR approval. B. A-Z Waste and Recycling Guide: maintain an accurate A-Z guide with regional management options for various materials. <ul style="list-style-type: none"> i. A-Z link must be easily found on website within 2 clicks or fewer from homepage. ii. The A-Z Guide must contain, at a minimum, information on how to manage, recycle, or divert all regional recycling and safe disposal options for all of the categories and key words in the ANR A-Z Waste and Recycling Guide Minimum Requirements document. iii. Each entry must contain contact information, such as address and telephone number for collection location(s) OR a direct link to webpage with contact information. iv. Entries for disposal-banned materials must indicate that the material is banned from disposal in the trash by state law. v. Entries for items that are accepted as a part of an EPR program must link to information on the EPR program. vi. Entries for items that can be recycled only through special collection must clearly explain that the collection of these materials is separate from curbside, or blue bin, recycling. C. Hauler Services List: establish and maintain an up-to-date hauler Services List with contact information for trash, recycling, and food scrap pick up services offered by all known commercial solid waste haulers operating within the SWME region. D. Waste Reduction for Events Resources: maintain a web page that encourages waste reduction at events such as bin signs, options for bin rental or loan, haulers for recycling and food scrap collection at events, and tips for successful diversion at events (can link to ANR web page for the tips). <p>DOCUMENTATION in Annual SWIP Report:</p> <ul style="list-style-type: none"> 1. Year 1, provide links to: <ul style="list-style-type: none"> a. SWIP; b. Updated A-Z Waste and Recycling guide; c. Hauler Services List; d. Waste Reduction for Event Resources. 2. Years 2-5: Describe any significant website updates or changes.
<p>Sign and date to commit to requirement:</p>	<p>Mike Bishop, Town Manager, Fairfax 12/01/2025 Kelly Gleason, Environmental Compliance Manager, Casella Waste Systems Inc. 6/30/2025</p>

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<p>S2.3</p>	<p>Digital Outreach. To build awareness of waste management topics and services provided by SWMEs and those available within their region, Fairfax Municipality must conduct annual outreach on at least two digital platforms such as Front Porch Forum, social media, electronic newsletters, etc. SWMEs may use existing ANR content or create their own. This requirement is separate from maintaining a materials management website.</p> <p>A. Annual digital outreach must include at least two forms of outreach per year on each of the following topics:</p> <ul style="list-style-type: none"> i. The A-Z Guide and disposal bans. ii. Waste reduction and diversion. iii. Household hazardous waste reduction and proper disposal. iv. Extended Producer Responsibility programs (i.e. batteries, E-cycles, mercury-containing products, paint, HHW EPR). <p>DOCUMENTATION in Annual SWIP Report:</p> <ol style="list-style-type: none"> 1. Describe the two digital outreach methods used per SWIP year, including platforms used for each topic covered.
<p>List platforms to be used for Digital Outreach:</p>	<ol style="list-style-type: none"> 1) Front Porch Forum 2) Facebook
<p>Sign and date to commit to requirement:</p>	<p>Mike Bishop, Town Manager, Fairfax 12/01/2025 Kelly Gleason, Environmental Compliance Manager, Casella Waste Systems Inc. 6/30/2025</p>

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<p>S2.4</p>	<p>Print Outreach. To reach community members who do not use digital modes of communication, Fairfax Municipality must conduct at least one annual outreach in printed documents, such as press releases, newsletters, post cards, letters to editor/articles/ads in local newspapers. Fairfax Municipality must:</p> <ul style="list-style-type: none"> A. Year 1: Issue one press release about their SWIP to local newspapers or other media outlets within two months of SWIP approval. B. Years 2-5: Issue one printed outreach per year related to the main MMP goals and/or ANR or Fairfax Municipality initiatives related to materials management. Press releases could also be completed in partnership with ANR. Mailings can count but are not required. HHW event mailings or advertisements and press releases announcing grant receipt do not count toward this requirement. <p>DOCUMENTATION in Annual SWIP Report:</p> <ul style="list-style-type: none"> 1. Year 1: provide a copy of the SWIP press release along with the date released and list of newspapers where it was sent. 2. Years 2-5: provide copy of press release along with topic, date released, and list of newspapers where it was sent OR copy of print outreach along with topic, date of release, and number of recipients.
<p>Sign and date to commit to requirement:</p>	<p>Mike Bishop, Town Manager, Fairfax 12/01/2025 Kelly Gleason, Environmental Compliance Manager, Casella Waste Systems Inc. 6/30/2025</p>

<p>S2.5</p>	<p>Municipality and Facility Connections. To further develop relationships with their local municipalities and to better understand local challenges and opportunities related to the movement of waste, Fairfax Municipality must conduct outreach to solid waste facilities, town offices, and public libraries. Fairfax Municipality must:</p> <ul style="list-style-type: none"> A. Within the SWIP term, Fairfax Municipality must conduct an in-person visit to each solid waste facility included in the SWIP. B. Each year, for each municipality within the SWME region, Fairfax Municipality must reach out to the town office and public library (as applicable). Outreach may be conducted in-person, via phone, or via email and must include: <ul style="list-style-type: none"> i. Introduction of Fairfax Municipality and their role in the community. ii. Updates on any materials management-related laws, events, or initiatives. iii. For town offices: Discussion of collection plan for disaster debris and disaster-related Hazardous materials (see also C7 – Collection of Disaster Debris and Disaster-related HHW). <p>DOCUMENTATION in Annual SWIP Report:</p> <ul style="list-style-type: none"> 1. Provide a list of solid waste facilities, town offices, and libraries contacted.
<p>Sign and date to commit to requirement.</p>	<p>Mike Bishop, Town Manager, Fairfax 12/01/2025 Kelly Gleason, Environmental Compliance Manager, Casella Waste Systems Inc. 6/30/2025</p>

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<p>List the town offices, libraries, and solid waste facilities in Fairfax Municipality region.</p>	<p>Fairfax Town Office Fairfax Community Library No solid waste facilities included in the SWIP</p>
<p>S2.6</p>	<p>School Outreach. To ensure all K-12 public and private schools are aware of the Universal Recycling law, state disposal bans; and how to reduce waste, reuse, repurpose, recycle, compost, donate, and safely manage materials responsibly; and that waste reduction and diversion programs are being implemented effectively, Fairfax Municipality must:</p> <ul style="list-style-type: none"> A. Conduct in-person outreach and assistance to K-12 public and private school administrators and/or facilities and food service staff at a minimum of 10% or 2 schools (whichever is greater) within their jurisdiction each year. SWMEs should prioritize outreach to schools that have not yet been visited, but SWMEs may need to visit schools annually to meet the requirement. B. The outreach to each school must focus on school-wide waste reduction and diversion programs covering, at minimum: <ul style="list-style-type: none"> i. Disposal ban information. ii. How to recycle correctly. iii. How to separate food scraps for composting or anaerobic digestion. iv. How to reduce wasted food and donate (such as through the use of share table) what is appropriate. v. How to responsibly manage hazardous waste.

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	<ul style="list-style-type: none"> vi. Collection options available from Vermont’s Extended Producer Responsibility Programs for HHW, electronics, paint, batteries, mercury-containing bulbs and thermostats. C. If Fairfax Municipality is not able to reach school administrators or relevant staff in-person, phone calls, video calls, or emails may be conducted instead, with prior ANR approval. D. To keep track of their school outreach, SWMEs may use the ANR tracking spreadsheet template or another system of their own that meets ANR approval. E. Outreach to teachers and students is encouraged but is not required, although SWMEs may find it useful to talk to science, art, and shop teachers about proper management and disposal of hazardous materials. F. One of the primary roles of a SWME is waste reduction, diversion, and hazardous waste reduction outreach and assistance. If a school is not in compliance with the Universal Recycling law or other waste-related laws, and assistance is not effective, or if a SWME is not able to obtain a response from a school at all, SWMEs are encouraged to request follow-up assistance from ANR. <p>DOCUMENTATION in Annual SWIP Report:</p> <ul style="list-style-type: none"> 1. Provide a spreadsheet or other document including: <ul style="list-style-type: none"> a. List of schools and person contacted; b. b. Dates visited/contacted; c. c. Status of recycling and food scrap diversion programs. 2. Describe outreach efforts, including notable successes or challenges.
<p>Provide the number and list schools in Fairfax Municipality region. Describe school outreach plan including the number of schools to receive outreach each year.</p>	<p>There is one school located within the Town, the Bellows Free Academy. Casella will manage outreach on a continuous basis with the school and provide specific education on all required topics including: disposal ban information, how to recycle correctly, how to separate food scraps for composting, how to reduce wasted food and donate what is appropriate, how to safely manage hazardous waste, and collection options available from Vermont’s Extended Producer Responsibility Programs for electronics, paint, batteries, mercury-containing bulbs and thermostats.</p> <p>Educational outreach will be provided to students and staff via email and in person. Outreach will be documented annually via the SWIP Annual Report.</p>
<p>Sign and date to commit to requirement.</p>	<p>Mike Bishop, Town Manager, Fairfax 12/01/2025 Kelly Gleason, Environmental Compliance Manager, Casella Waste Systems Inc. 6/30/2025</p>

<p>S2.7</p>	<p>Business Outreach. To ensure businesses and institutions (hospitals, nursing homes, colleges, correctional facilities, and other large waste generators) understand the requirements of the Universal Recycling law, state disposal bans, how to reduce waste, reuse, recycle, compost, donate, and safely manage</p>
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	<p>materials responsibly; and that waste reduction and diversion programs are being implemented effectively, Fairfax Municipality must:</p> <ul style="list-style-type: none"> A. Fairfax Municipality must conduct business outreach and education either in person or via phone to at least 2% or 15 businesses/institutions (whichever is greater) within their jurisdiction each year. <ul style="list-style-type: none"> i. The number of businesses in a SWME region may be estimated by the Department of Labor list (instructions provided by ANR in Year 1 of the MMP term), or a SWME may use a different method that meets ANR approval. ii. SWMEs should prioritize outreach to businesses that have not yet been contacted or visited or those whose status is not yet known. B. The business outreach and education to each entity must cover, at minimum: <ul style="list-style-type: none"> i. Disposal ban information. ii. How to recycle correctly. iii. How to separate food scraps for animal feed and/or composting or anaerobic digestion. iv. How to reduce wasted food and donate what is appropriate. v. Single-Use Products law. vi. Resources for safely managing hazardous waste. vii. Collection options available from Vermont’s Extended Producer Responsibility Programs for HHW, electronics, paint, batteries, mercury containing bulbs and thermostats. C. To keep track of their business outreach, SWMEs may use the ANR tracking spreadsheet template or another system of their own that meets ANR approval. D. One of the primary roles of a SWME is outreach and assistance. If a business is not in compliance with the Universal Recycling law or other waste-related laws, and assistance is not effective, SWMEs are encouraged to request follow-up from ANR. <p>DOCUMENTATION in Annual SWIP Report:</p> <ul style="list-style-type: none"> 1. Provide a spreadsheet or other document including: <ul style="list-style-type: none"> a. List of businesses and person contacted; b. Dates visited/contacted; c. Status of recycling and food scrap diversion programs; d. Interaction type (in person or phone). 2. Describe outreach efforts, including notable successes or challenges.
<p>List the number of businesses in Fairfax Municipality region. Describe business outreach plan, including the number to receive</p>	<p>Business outreach will be managed by Casella. According to Vermont Department of Labor’s Covered Employment and Wages database, Fairfax has approximately 150 businesses. Casella will contact 15 businesses each year, rotating through businesses to ensure that as many of the local businesses as possible are contacted within the 5-year SWIP period.</p> <p>Each business will be provided information on all required topics (disposal ban information, how to recycle correctly, how to separate food scraps for composting, how to reduce wasted food and donate what is appropriate, how to safely manage hazardous waste, and collection options available from Vermont’s Extended Producer Responsibility Programs for electronics, paint, batteries, mercury-containing bulbs and thermostats) in person or via phone call.</p>

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<p>outreach each year.</p>	
<p>Sign and date to commit to requirement.</p>	<p>Mike Bishop, Town Manager, Fairfax 12/01/2025 Kelly Gleason, Environmental Compliance Manager, Casella Waste Systems Inc. 6/30/2025</p>

Collection Infrastructure

<p>S3.1</p>	<p>Variable Rate Pricing. To encourage waste reduction, Fairfax Municipality must:</p> <p>A. Implement a variable rate pricing system that charges for the collection of municipal solid waste from a residential customer for disposal based on the volume or weight of the waste collected. SWMEs may elect to establish licensing or registration programs to accomplish this requirement and can refer to the Variable Rate Pricing Guide for more information.</p> <p>Documentation in Annual SWIP Report:</p> <ol style="list-style-type: none"> 1. Year 1: explain the method used to ensure haulers and facilities are charging residents for trash based on volume or weight. 2. Years 2-5: provide any updates and/or instances of hauler or facility non-compliance.
<p>Sign and date to commit to requirement:</p>	<p>Mike Bishop, Town Manager, Fairfax 12/01/2025 Kelly Gleason, Environmental Compliance Manager, Casella Waste Systems Inc. 6/30/2025</p>

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<p>S3.2</p>	<p>HHW Collection Events and Facilities. To ensure community members have convenient access to safely dispose of Household Hazardous Waste (HHW) and Very Small Quantity Generator (VSQG) hazardous waste (previously defined as Conditionally Exempt Generator hazardous waste (CEG)), Fairfax Municipality must provide access to one of the following:</p> <ul style="list-style-type: none"> A. A permanent HHW/VSQG collection facility defined within this MMP as a facility that is open at least one day per week, at minimum from May through October (ANR may consider approving requests for alternative operating days and seasonal openings and closures of permanent facilities when necessary). <ul style="list-style-type: none"> i. Due to increased user convenience, lower costs per participant, and slightly higher participation rates for regional HHW facilities, SWMEs that provide access to a permanent HHW collection facility in their region are exempt from the requirement to offer all towns at least one annual collection event within 20 road-miles. <p>OR</p> <ul style="list-style-type: none"> B. A minimum of two (2) HHW/VSQG hazardous waste collection events per year. SWMEs utilizing collection events must at minimum offer at least one HHW and VSQG collection event scheduled in the spring and one in the fall and events must operate for a minimum of four (4) hours. <ul style="list-style-type: none"> i. SWMEs that only offer collection events or operate HHW facilities with operating hours similar to collection events must annually provide each of its towns with access to at least one collection event (or to a facility) within 20 road-miles; meaning a maximum distance of 20 road-miles from any point in the town. ii. If a SWME provides additional events above the minimum requirement, waivers to the minimum duration for each event may be considered by ANR. iii. To meet this 20 road-mile convenience requirement, certain regions may need to hold more than two collection events each year. <p>Sharing Facilities or Events: SWMEs are encouraged to share access to events and facilities, provided a signed agreement confirming access by the SWME’s community members is obtained; and provided that a facility or event is within 20 road-miles from any point in a town that would be using that facility or event.</p> <p>Documentation in Annual SWIP Report:</p> <ul style="list-style-type: none"> 1. Provide the HHW facility address and seasonal operating schedule, including days operating and hours of operation, OR the dates of the HHW events. 2. Provide the number of participants, the household participation rate, and the amount of HHW/VSQG hazardous waste collected in HHW ReTRAC report.
<p>Describe how HHW Collection services will be offered to</p>	<p>2 events will be held annually with a third party HHW contractor in Fairfax (Fall and Spring). HHW totals for both residents and VSQG’s will be reported annually via ReTrac.</p>

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residents and VSQGs.	
Sign and date to commit to requirement:	Mike Bishop, Town Manager, Fairfax 12/01/2025 Kelly Gleason, Environmental Compliance Manager, Casella Waste Systems Inc. 6/30/2025

S3.3	<p>Collection of Landfill/Disposal-Banned and Dangerous Materials.</p> <p>To ensure that all Vermonters have year-round collection options for landfill-banned and dangerous materials, Fairfax Municipality must:</p> <ul style="list-style-type: none"> A. Demonstrate that year-round collection options exist in their region (within SWME boundary OR within 20 miles of an Independent Town) for the following landfill/disposal banned materials: batteries, mercury containing lamps, mercury thermostats, gas cylinders as defined in Vermont’s HHW EPR law 10 V.S.A. §7181, electronics, paint, tires, used oil, and appliances (including discarded refrigerators, washing machines, clothes dryers, ranges, water heaters, dishwashers, freezers, air conditioners, and dehumidifiers). B. Collection locations can be privately or publicly owned, such as auto parts stores collecting used oil, or hardware stores collecting paint and fluorescent lamps. However, if the only collection location for a required material closes or reaches maximum capacity for collection during the SWIP term, the SWME must provide a collection option for its region. C. All collection locations must be open at least one weekday and one weekend day per week. <p>Documentation in Annual SWIP Report:</p> <ul style="list-style-type: none"> 1. Confirm that this requirement is met. 2. Describe any changes in collection options from the previous year.
List current collection locations within SWME boundary or 20 miles of independent town) and open hours for each material:	<p>The list of current locations where residents can take landfill banned items can be found at https://fairfaxrecycles.com/?page_id=248 and the list will be updated on an annual basis to ensure all locations are correct and look for any gaps in availability.</p> <p>List of locations is attached as Attachment A.</p>
Sign and date to commit to requirement:	Mike Bishop, Town Manager, Fairfax 12/01/2025 Kelly Gleason, Environmental Compliance Manager, Casella Waste Systems Inc. 6/30/2025

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S3.4

Disaster Debris Plan. To ensure all Vermont towns are prepared to manage disaster-related debris, like HHW, hazardous waste, trash/MSW, construction and demolition (C&D) debris, and woody debris, during and after a disaster such as a flood, fire, storm, or other emergency, Fairfax Municipality must, by the end of Year 1 of the SWIP term:

- A. **Submit a Disaster Debris Plan:** work with each municipality to create a Disaster Debris Plan (“Plan”) for the management of disaster-related trash, C&D debris, and hazardous debris. The Plan must use the ANR Template, must cover all municipalities in the Fairfax Municipality region, and must include, at minimum:
 - a. **Municipal Disaster Debris Contacts:** Contact each municipality and obtain contact information for the emergency personnel who would be the point-of-contact for coordinating temporary disaster-related hazardous materials storage in that municipality. Referring to your local emergency management director is recommended.
 - b. **Disaster Hazardous Materials Staging Areas:** identify appropriate “Disaster Hazardous Material Staging Areas” (DHMSA) within the SWME region for the temporary storage of disaster-related hazardous materials and dangerous wastes. DHMSAs must be located:
 - i. On publicly owned land.
 - ii. Within either each municipality (which is recommended) or at minimum, one for the whole SWME region.
 - c. **Trash and C&D Disaster Debris Management:** This may include the identity of certified public and/or private solid waste transfer facilities that could be used for disaster trash and C&D debris management.
 - d. **Clean Wood/Vegetative/Inert Debris Management Sites:** list the locations of clean wood/vegetative/inert debris sites as required below in S-3.5.
 - i. S-3.5 is not due until Year four of the SWIP term. Re-submit the Plan after year four, if necessary.
- NOTE: Attending training by ANR and/or Vermont Emergency Management (VEM) is recommended. See ANR Action A-5.2 above for more details.
- NOTE: For communities wishing to pursue FEMA reimbursement: trash/MSW/C&D disaster debris management destination locations (like transfer stations, landfills, categorical disposal/recycling facilities like stump dumps and wood waste management sites must be certified, be out of a flood zone, have controlled access, and follow other debris tracking methods to ensure FEMA reimbursement requirements can be met.
- NOTE: During the historic flooding of July 2023 the State of Vermont Department of Public Safety, Vermont Emergency Management Division, the Department of Buildings and General Services, and the Department of Environmental Conservation, Solid Waste Management Program engaged a statewide debris contractor to assist towns with collection and disposal of disaster related debris when the capacity of local and regional resources were exceeded. Communities with a sound disaster debris plan may respond more quickly from a disaster, getting debris removed and properly managed or disposed of so that impacted residents and businesses have life return to normal in less time.

Documentation in Annual SWIP Report:

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	<ol style="list-style-type: none"> 1. Year 1 only: provide Disaster Debris Plan with: <ol style="list-style-type: none"> a. List of emergency personnel in each municipality within SWME region b. Locations of temporary “Disaster Hazardous Materials Staging Areas.” c. Trash and C&D Disaster Management. d. Locations of clean wood/vegetative/inert debris management sites. 2. Year 4 only: Re-submit Plan if there are updates to the clean wood/vegetative/inert debris management sites per S-3.5.
Sign and date to commit to requirement:	Mike Bishop, Town Manager, Fairfax 12/01/2025 Kelly Gleason, Environmental Compliance Manager, Casella Waste Systems Inc. 6/30/2025

S3.5	<p>Clean Wood and Inert Debris Management. To ensure Vermonters have access to management sites for clean wood (“wood waste”) and other inert debris during normal times and after a disaster, such as a flood, fire, storm, or other emergency, Fairfax Municipality must:</p> <ol style="list-style-type: none"> A. By the end of Year 4, identify at least one location within the Fairfax Municipality region to site and permit a categorical disposal or storage/transfer area (“stump dump”) that can be used to manage both normal clean wood and disaster-related clean wood/vegetative debris and other inert debris including: clean silt, soils, and gravel, brick and concrete, branches, trees, stumps, and wood that is untreated and free from paint, staining, is not odorous or otherwise suspected of contamination. <ol style="list-style-type: none"> i. SWMEs may share access to categorical disposal areas. The municipalities sharing access must provide a signed letter or agreement that documents this shared access. ii. Clean Wood and Inert Debris Management Sites should be adequate in size and operate frequently enough to meet the needs of the municipality(ies) they serve. iii. Having a permitted categorical disposal area for disaster debris management in every municipality within a SWME is recommended, but not required. <p>Documentation in Annual SWIP Report:</p> <ol style="list-style-type: none"> 1. Year 4: list location of the permitted categorical disposal facility or other facility in the Fairfax Municipality region where clean wood and inert debris can be managed.
Sign and date to commit to requirement:	Mike Bishop, Town Manager, Fairfax 12/01/2025 Kelly Gleason, Environmental Compliance Manager, Casella Waste Systems Inc. 6/30/2025

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<p>S3.6</p>	<p>Collection of Textiles. To ensure community members have access to textile reuse and recycling centers where used clothing and textiles can be donated, Fairfax Municipality must:</p> <ul style="list-style-type: none"> A. Annually ensure that at least one collection location exists within their region (within SWME boundary OR within 20 miles of an Independent Town). Textile reuse/recycling locations can be either privately or publicly owned. B. If the only collection location closes or ceases collection during the SWIP term, then the Fairfax Municipality is responsible for providing a collection option for its residents. Collection of rag-quality (unwearable) items is encouraged but not required. C. Collection locations can also be shared amongst SWMEs so long as the facility is within the same county or SWME region. SWMEs must list where to donate and reuse/recycle “clothing/textiles” in their A-Z Guides. <p>Documentation in Annual SWIP Report:</p> <ul style="list-style-type: none"> 1. Confirm that textile collection is available. 2. Describe any changes in collection options from the previous year.
<p>List textile collection location(s):</p>	<p>The list of current locations where residents can drop off textiles can be found at https://fairfaxrecycles.com/?page_id=248 and the list will be updated on an annual basis.</p> <p>Drop boxes exist around the area.</p>
<p>Sign and date to commit to requirement:</p>	<p>Mike Bishop, Town Manager, Fairfax 12/01/2025 Kelly Gleason, Environmental Compliance Manager, Casella Waste Systems Inc. 6/30/2025</p>

Residuals Management Meeting

<p>S4.2</p>	<p>Residuals Recycling Meetings. To reduce pollutants in wastewater and septic systems that can hinder the reuse and recycling of biosolids and to increase awareness of topics of concern, like PFAS and other emerging contaminants, Fairfax Municipality must:</p> <ul style="list-style-type: none"> A. Attend the annual, virtual ANR meeting on residuals management each year during the SWIP term. ANR Residuals Program staff will organize the meetings and may choose to not hold a meeting in a given year. <p>Documentation in Annual SWIP Report:</p> <ul style="list-style-type: none"> 1. Confirm meeting attendance, as applicable.
<p>Sign and date to commit to requirement:</p>	<p>Mike Bishop, Town Manager, Fairfax 12/01/2025 Kelly Gleason, Environmental Compliance Manager, Casella Waste Systems Inc. 6/30/2025</p>

Additional SWIP Requirements

FAIRFAX MUNICIPALITY 2025 Solid Waste Implementation Plan

Solid Waste facility Siting Criteria	Describe siting criteria that will apply to solid waste facilities which may be proposed by any public or private entity in the Fairfax Municipality region. Siting criteria shall not be less stringent than the criteria in Vermont Solid Waste Management Rules.
Description:	The town does not have any siting criteria but, will use criteria no less stringent than those included in Vermont Solid Waste Management Regulations.

Specify Facilities Included in SWIP & Describe How Proposed Facilities will be Reviewed for Inclusion	Explain the process and standards to be used to determine if newly proposed solid waste facilities would be included in the SWIP. The process may reference siting criteria and existing zoning ordinances, may require a host town agreement, or may defer to requirements in the Vermont Solid Waste Management Rules for some or all types of solid waste facilities. The standard(s) for being included in the SWIP should be clear. Under State law (10 V.S.A. §6605(c)), the Agency shall not issue a certification or recertification for a solid waste facility (except for a sludge or septage land application project) unless it is included in the municipal solid waste implementation plan. <i>Note: The plan should also include any known solid waste landfills which have been closed since 1989 so that they can receive post-closure certifications.</i>
List current facilities and process for inclusion of new facilities:	There are currently no Solid Waste Facilities located in the town of Fairfax. If there is in the future, we will update our solid waste plan with the facilities information. We will also include them in our annual audits to ensure they follow our town ordinance and all other standards set by Act 148.

Public Participation in the SWIP Approval Process	Describe the process to be used to ensure public participation in the development and implementation of the SWIP. The local community should be notified of opportunities to participate in the SWIP development and implementation. In accordance with state statute, Fairfax Municipality must hold at least two public meetings on the draft SWIP.
Describe process:	The Town will host two public meetings for participation in the SWIP process. The meetings will be noticed via the Town website and fairfaxrecycles.com. Copies of the SWIP will be available at the Town offices. Documentation of meetings will be provided to VTANR.
Sign and date to commit to requirement:	Mike Bishop, Town Manager, Fairfax 12/01/2025 Kelly Gleason, Environmental Compliance Manager, Casella Waste Systems Inc. 6/30/2025

FAIRFAX MUNICIPALITY 2025 Solid Waste Implementation Plan

Ordinances	Include copies of any solid waste related ordinances with the SWIP.
List attached ordinances:	A copy of the ordinance is attached as Attachment B.

Conformance with Other Plans	Demonstrate that the SWIP is in conformance with any regional plan adopted in accordance with 24 V.S.A Chapter 117. Demonstration may be in the form of a letter from the applicable regional planning commission regarding conformance of the solid waste implementation plan with the regional plan(s), copies of pertinent sections of the regional plan(s), or other documentation that proves conformance.
List attached letter or documentation:	A copy of the ordinance is attached as Attachment C.

ATTACHMENT A

Batteries:

Milton Drop-Off, 36 Landfill Road, Milton VT

Tues-Sat: 8:00 AM - 3:30 PM

Milton Ace, 5 Southberry Drive, Milton VT

Monday-Friday 7:30am-7pm, Saturday 7:30am-6pm & Sunday 8am-4pm

Mercury Products:

Thermostats – J & L Hardware, 4 Field Road, Fairfax VT

Mon-Fri 7am-6pm, Saturday 7am-4pm & Sunday 9am-4pm

Bulbs – J & L Hardware, 4 Field Road, Fairfax VT

Mon-Fri 7am-6pm, Saturday 7am-4pm & Sunday 9am-4pm

Milton Ace, 5 Southberry Drive, Milton VT

Monday-Friday 7:30am-7pm, Saturday 7:30am-6pm & Sunday 8am-4pm

All – 2x annual HHW events held at **Fairfax Town Garage**, 317 Fletcher Road, Fairfax VT

Dates determined annually, 8am-12pm

Gas Cylinders:

2x annual HHW events held at **Fairfax Town Garage**, 317 Fletcher Road, Fairfax VT

Dates determined annually, 8am-12pm

Electronics:

2x annual HHW events held at **Fairfax Town Garage**, 317 Fletcher Road, Fairfax VT

Dates determined annually, 8am-12pm

Paint:

Sticks and Stuff, 44 Lower Newton Rd, St Albans City

Monday-Friday 7am-5pm, Saturday 7am-4pm & Sunday 8am-12pm

Aubuchon Hardware, 199 US-7 S #101, Milton, VT

Monday-Friday 7:30am-7pm, Saturday 7:30am-6pm & Sunday 8am-5pm

Tires:

2x annual HHW events held at **Fairfax Town Garage**, 317 Fletcher Road, Fairfax VT

Dates determined annually, 8am-12pm

RIM MUST BE REMOVED

Used Oil:

Georgia Auto Parts- 1050 Ethan Allen Hwy, Fairfax, VT

Monday-Friday 7:30 AM – 5:30 PM, Saturday 7:30 AM- 3:00 PM, Sunday 9 AM- 12 PM

Appliances:

Cambridge Transfer Station, Route 104, Cambridge VT

Wednesday 8am-1:30pm & Saturday 8am-3:30pm

Highgate Transfer Station, 2 Transfer Station Road, Highgate VT

Monday-Friday 8am-4pm & Saturday 8am-12pm

ATTACHMENT B

**VARIABLE RATE PRICING BY VOLUME OR WEIGHT
FOR MUNICIPAL SOLID WASTE COLLECTION**

WHEREAS, the Town(s) of Fairfax has, by virtue of the authority granted in 24 V.S.A. § 1971 (Title 24, Chapter 59, Section 1971), and 24 V.S.A. § 2202a (a) (Title 24, Chapter 61, Subchapter 8, Section 2202a), the power to adopt, amend, repeal, and enforce ordinances, and to manage and regulate the solid waste disposal within its boundaries; and

WHEREAS, in accordance with 24 V.S.A. § 2202a (d) of Act 148, Vermont’s Universal Recycling law, which requires municipalities implement a variable rate pricing system by no later than July 1, 2015; the Town(s) of Fairfax is implementing and requiring variable rate pricing charges for municipal solid waste (hereinafter “MSW”) collection from residential customers for disposal based on the volume or weight of the waste collected. This requirement to implement applies to all solid waste haulers and facilities that accept and collect MSW from residential customers.

WHEREAS, Variable rate pricing systems have been shown to be one of the most effective mechanisms for decreasing the disposal of solid waste, increasing recycling and composting rates, and increasing the diversion and reuse of valuable materials from the solid waste stream. Further Variable rate pricing is more equitable or fair pricing for solid waste by charging based on the number of units of solid waste a residential customer produces.

NOW, THEREFORE, to encourage the responsible use of resources and the protection of the environment, the Selectboard of the Town of Fairfax hereby adopts this ordinance requiring Variable rate pricing charges for collection of MSW from residential customers in the Town of Fairfax, Vermont.

Article I: PURPOSE; TITLE

Purpose. This ordinance is enacted to encourage the responsible use of resources and the protection of the environment.

Title. This ordinance shall be known and may be cited as the “Ordinance Requiring Variable rate pricing.”

Article II: DEFINITIONS

- a. “Collection” shall mean the gathering, pickup, acceptance, and allowance to drop off municipal solid waste by both solid waste haulers and solid waste facilities such as transfer stations where drop off of municipal solid waste is permitted.
- b. “Facility” shall mean any site or structure used for treating, storing, processing, recycling, transferring or disposal of municipal solid waste. A Facility may consist of a single or several treatment, storage, recycling, or disposal locations.
- c. “Hauler” shall mean any person that collects, transports, or delivers solid waste generated within a given area.
- d. “Municipal Solid Waste” hereinafter referred to as “MSW,” means combined household, commercial, and industrial waste materials generated in a given area.
- e. “Variable rate pricing” means a fee structure that charges for MSW Collection based on its weight or volume.

Article III: VARIABLE RATE PRICING

Haulers and Facilities (hereinafter “Service Providers”) that provide Collection and/or drop-off disposal services for MSW to residential customers shall charge these customers for this service on the basis of the volume or weight of the MSW they produce, which is a pricing system commonly referred to as Variable rate pricing.

Each Service Provider shall establish a unit-based price to be charged for the Collection/drop-off disposal of each unit of MSW from residential customers; for example, a price per pound or a price for each 30-gallon bag or 30-gallon container that is collected or disposed of by a resident. Each larger unit of MSW, such as a 64-gallon container or a 50-gallon bag, shall carry an increased price.

The provisions of this subsection shall not be construed to prohibit any Service Provider from establishing rules and regulations regarding the safe maximum weight of bags or containers of municipal solid waste materials. A Service Provider may refuse to collect or allow disposal of any bag or container which is overloaded or which contains a MSW greater than the rated or specified volume or weight of such bag or container, or shall account for and bill the customer for the Collection of such excess MSW.

Article IV: FLAT FEE

In addition to the unit-based price charged per unit of MSW, Service Providers may, but are not required to, charge a flat fee to residential customers for the purpose of covering operational costs for collecting, transporting, and disposing of MSW.

In the event that a Service Provider elects to establish a flat fee, all bills for services provided to residential customers shall clearly show both the flat fee and the unit-based price to maintain transparency.

Nothing herein shall prevent or prohibit a Service Provider from charging additional fees for the Collection of materials such as food and yard residuals or bulky items; except however, that no Service Provider may charge a separate line item fee on a bill to a residential customer for the Collection of mandated recyclables after July 1, 2015, in accordance with state statutes. A Service Provider may incorporate the cost of the Collection cost of mandated recyclables into the cost of the Collection of solid waste and may adjust the charge for the Collection of solid waste.

Article V: FILING OF PRICING SYSTEM

The Service Provider shall file and submit evidence of their variable rate pricing system, including a breakdown of any and all fees including any flat fees, to the Town of Fairfax or shall file such evidence along with their license application.

Article VI: PENALTIES AND CIVIL ENFORCMENT

- a. This ordinance is a civil ordinance and enforcement shall be brought in the judicial bureau in accordance with 24 V.S.A. §§ 1974a et seq.
- b. The penalties for violating this ordinance are as follows:

1st offense: Notice of Violation (written warning – demanding Variable rate pricing)		
	<u>Civil Penalty</u>	<u>Waiver Fee</u>
2nd offense:	\$100.00	\$50.00
3rd offense:	\$250.00	\$125.00
4th and subsequent offenses:	\$500.00	\$300.00

The waiver fee is paid by a violator who admits or does not contest the violation.

Article VII: DESIGNATION OF ENFORCEMENT PERSONNEL

For the purposes of this ordinance, the Selectboard may designate any combination of the following persons as enforcement personnel: members of the Selectboard, the Town Health Officer, the Town Attorney, the Town Constable(s) and any official with law enforcement authority under Vermont law.

Article VIII: REPEAL OF INCONSISTENT PROVISIONS

All ordinances or parts of ordinances, resolutions, regulations, or other documents inconsistent with the provisions of this ordinance are hereby repealed to the extent of such inconsistency.

Article IX: SEVERABILITY

This ordinance and its various parts, sentences, sections, and clauses are hereby declared to be severable. If any part, sentence, section or clause is adjudged invalid, it is hereby provided that the remainder of this ordinance shall not be affected thereby.

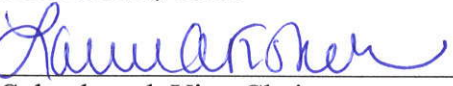
Article X: EFFECTIVE DATE

This ordinance shall become effective 60 days after the adoption date shown below.

Adopted this 1st day of June, 2015.



Selectboard, Chair



Selectboard, Vice-Chair



Selectboard



Selectboard



Selectboard

Attest:  DATE: June 1 2015

ATTACHMENT C



**Northwest
Regional Planning
Commission**

75 Fairfield Street
St. Albans, Vermont 05478
PHONE 802-524-5958
WEB nrpcvt.com

August 6, 2025

Nicholas Nadeau, Interim Town Manager
Town of Fairfax
12 Buck Hollow Road
Fairfax, VT 05454

Dear Mr. Nadeau,

Thank you for contacting the Northwest Regional Planning Commission (NRPC) regarding the Northwest Solid Waste District's Solid Waste Implementation Plan (SWIP) renewal. I have reviewed the draft SWIP you have provided and can confirm it is in conformance with the goals and policies of the NRPC Regional Plan, including:

- *Infrastructure: Water Supply, Wastewater, Stormwater and Solid Waste, Goal 2:* Residents, communities and businesses will have solid waste disposal, wastewater treatment systems and stormwater treatment methods that are cost-effective and environmentally sound. (128)
- *Infrastructure: Water Supply, Wastewater, Stormwater and Solid Waste, Goal 2, Policy G:* Solid waste will be recycled, reused and composted to the greatest extent possible prior to disposal. (129)

Please feel free to contact me if you need additional information.

Sincerely,

Bethany Remmers
Assistant Director

Cc: Kelly Geason, Environmental Compliance Manager, Casella Waste Systems